

# Organizational Structure Committee

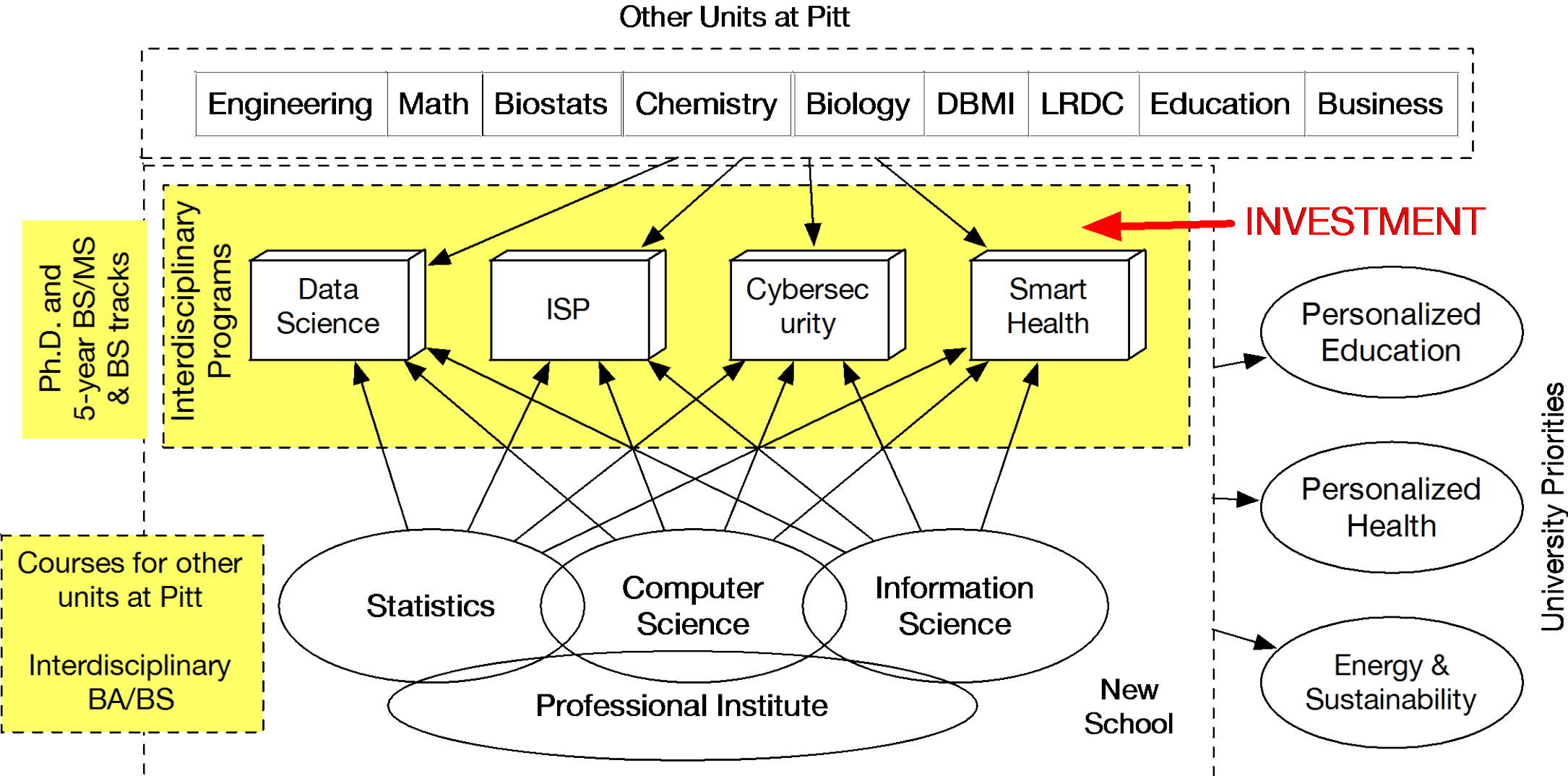
Brief Report

September 2016

# Last year: How are we approaching our work?

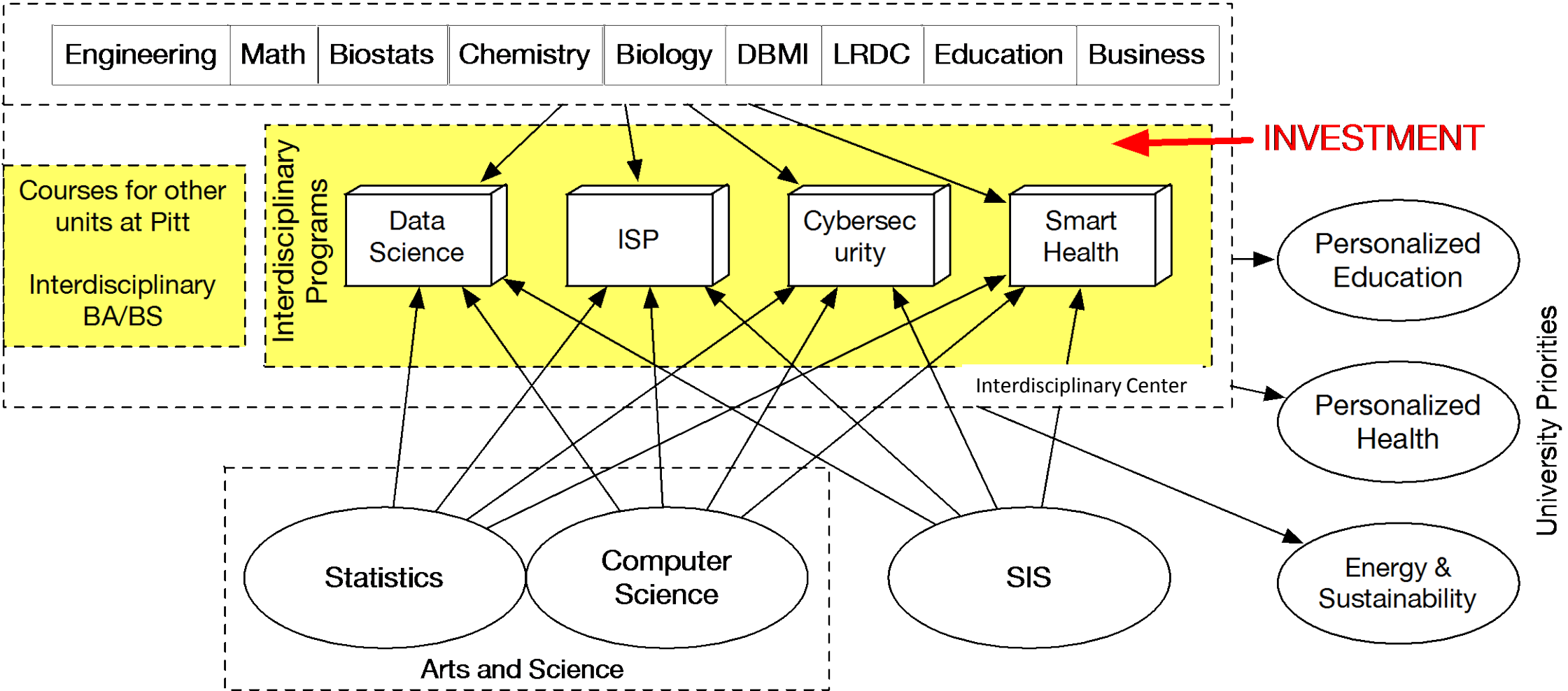
- It is not every day that Pitt does something like this
  - There have been concerns, worries, questions
- Faculty need to buy-in to the eventual organizational structure
  - They should feel comfortable in spending their time on research, teaching and service, rather than on organizational issues and worries
- We are having extensive conversations (directly and indirectly)
  - With individual faculty
  - With faculty groups
  - With other units on campus
  - With people from other units

# Model A: Single Administrative Unit

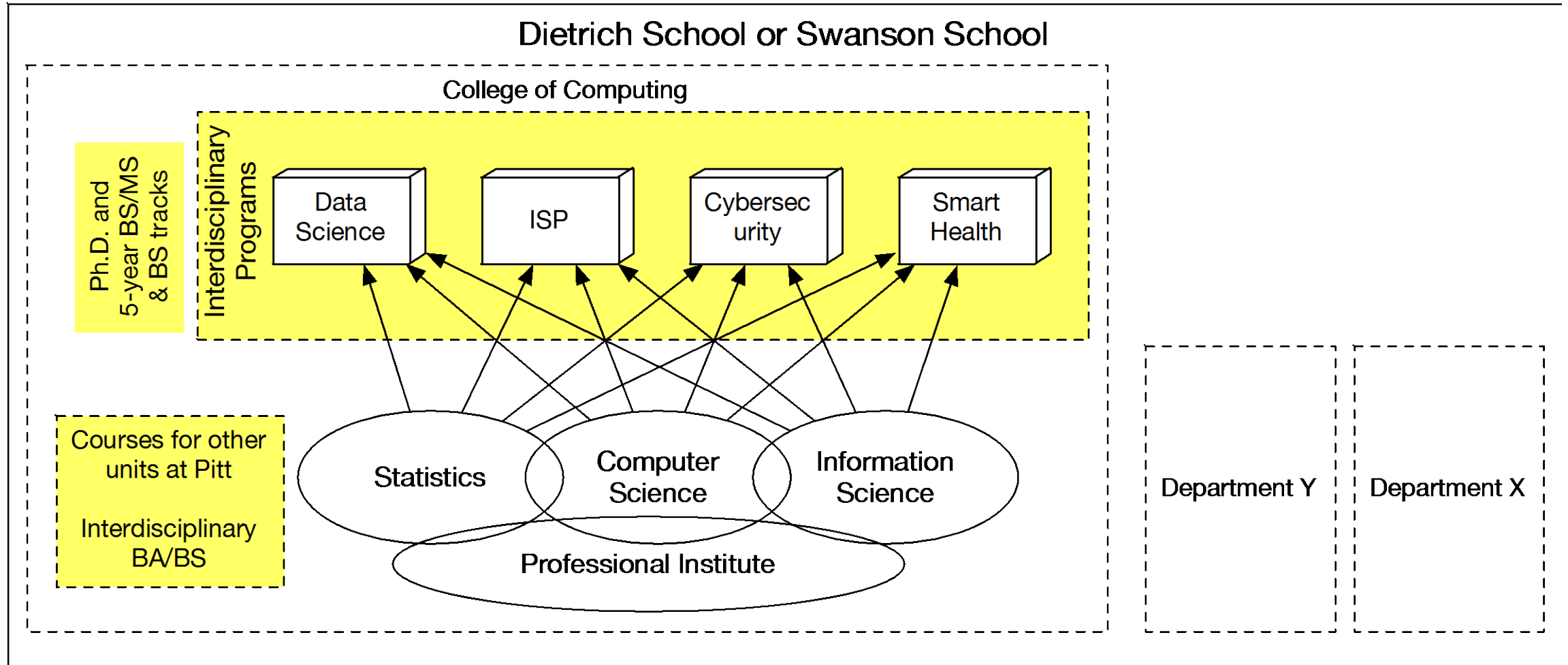


# Model B: Interdisciplinary center

Other Units at Pitt

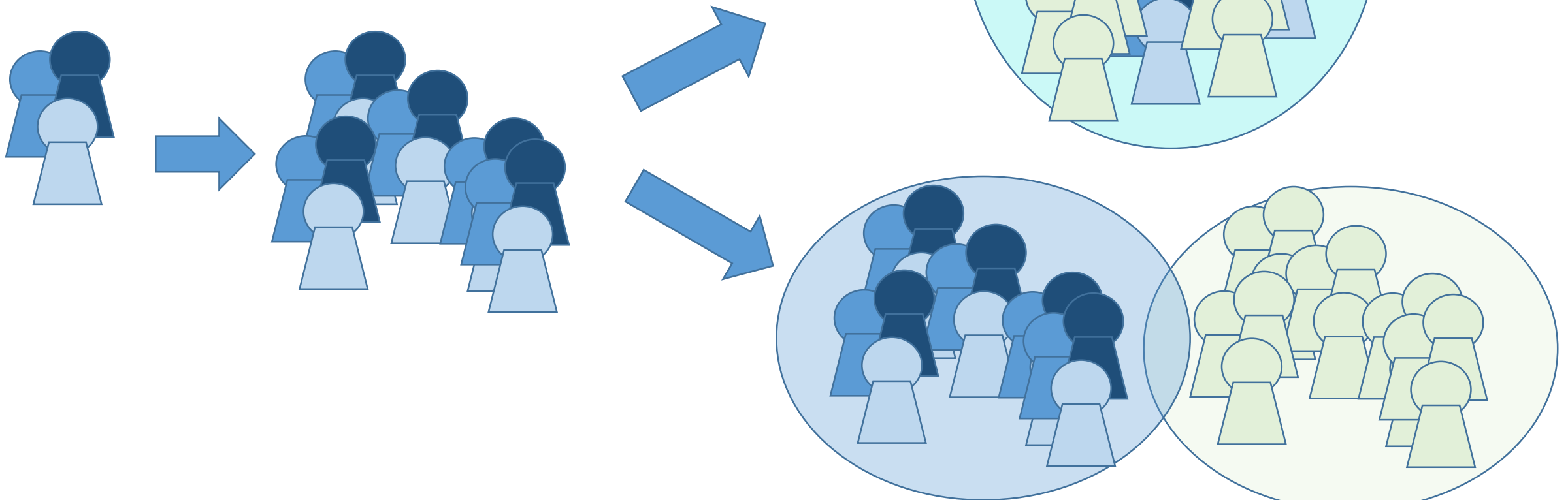


# Model C: College within Engineering or A&S



# BoV 2015 and Eminent Speakers

- Mixed advice from different sources
- Departments or No Departments?



# The Pitt Context: Why Departments? (1)

- We are NOT starting from a small set of faculty and building up a new school
  - Too many changes, all at one time would make things challenging
  - Existing students, degree programs, administration, financial aid, and a variety of other challenges would constrain us to departmental structures, at least for now
- Strong identity of Computer Science and its relationship to CRA
  - One of the oldest CS departments
- Strong identities of iSchool related faculty members in SIS
- Engineering orientation of Telecom faculty

# Why Departments (2)?

- Responsibilities for decisions should be as close as possible to the faculty members affected by them
- Functions of departments include
  - Responsibility for Ph.D. and undergraduate programs
  - Professional Master's program oversight and staffing
  - Ensuring a productive research environment
  - Strategic planning to lead their “disciplines”



# Brief Summary of Events and Outcomes

- Extensive (thoughtful & serious) discussions at SIS
  - One Versus Two Versus Three Departments + CS
  - Research orientation rather than masters programs
- Faculty vote
- Interim By-Laws for SIS and Departments

# Evolution

- Physical proximity
  - Colocation of faculty, staff, and students
- Time
  - Increased interaction between people in the new school
- Sunset or Sunrise?
  - Revisiting the org. structure after some years

# What we are doing this year

- School wide rules
  - By-laws
  - Promotion and Tenure Guidelines
- Collaboratories and research
  - Probably under an associate dean